

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

*Monday, August 17, 2021
7:00 p.m. - Board Meeting*

Administrative Offices
2650 Bible Road
Lima, OH 45801



Every child deserves a champion.
- Rita Pierson

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Monday, August 17, 2021
7:00 pm Meeting

I. CALL TO ORDER – Van Spragg, President

II. ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. **Administrator Report (Kristen Holt)**

B. **Special Recognitions (Jackie Place)**

VI. ITEMS FROM SUPERINTENDENT

A. **Strategic Plan**

B. **Substitute Pay**

C. **Opening Plan**

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Resignation – 2021-2022 SY

- Eric Todd Fleharty, Administrator, resignation effective end of 20-21 SY contract 7.1111

b. Certified Employment – 2021-2022 SY

- Christina Franklin, Teacher (HS), 1 Yr. Limited Contract, BA, 2 Yrs. Exp. 7.1121
- Tami Niemeyer, Nurse, 1 Yr. Limited Contract, BA, 7 Yrs. Exp. 7.1122

c. Certified Federally Funded Employment (1 Yr. Limited Contract) for the 2021-2022 SY

- Jane Bailey, Tutor, ESSER II (Elem), \$20.00/hr. 6.5 hours/day, 32.5 hours/week (split contract)
- Shelby Marsteller, Tutor, ESSER II (Elem), \$20.00/hr. 6.5 hours/day, 32.5 hours/week
- Marcia Reeves, Tutor, ESSER II (Elem), \$20.00/hr. 6.5 hours/day, 32.5 hours/week (split contract)
- Amanda West, Tutor, ESSER II (Elem), \$20.00/hr. 6.5 hours/day, 32.5 hours/week

d. Certified Supplemental Employment – 2021-2022 SY

- Robert Joseph Gomez, Baseball-Head, Level 2, 14%
- Bobby Hall, Basketball-Boys-Asst-Varsity, Level 2, 14%
- Teresa Kahle, Basketball-Girls-Asst-8th, Level 2, 10%
- Aaron Markley, Basketball-Girls-Asst-JV, Level 2, 14%

e. Certified Substitute Employment – 2021-2022 SY

- Certified Substitutes approved by the Allen County ESC

7.1151

2. Certified Fall Field Placements & Student Teachers– 2021-2022 SY

a. Western Governors University Field Placements

- Kya Kerns- Final Demonstration Teaching (Elementary)

b. The Ohio State University Field Placements

- Vanessa Sarwar- Senior Level Field Placement (Elementary)
- Bryana Twining- Senior Level Field Placement (Elementary)
- Allison Witer- Senior Level Field Placement (Elementary)

3. **Classified Staff**

a. **Classified Resignation – 2021-2022 SY**

- Dylan Green, Food Service, resignation for the purpose of taking another position in the district, effective end of 20-21 SY contract 7.1311
- Paula O'Donnell, Bus Driver and OBI Instructor, resignation effective end of 20-21 SY contract 7.1312
- Robin Orton, Custodian, resignation effective July 30, 2021 7.1313
- Toby Orton, Custodian, resignation effective July 30, 2021 7.1314
- Patricia Shockency, Bus Driver, resignation effective end of 2021-21 SY contract 7.1315
- Valerie Tomlinson, Teachers Aide, resignation for the purpose of retirement, effective August 1, 2021 7.1316

b. **Classified Employment – 2021-2022 SY**

- Sean Boley, Digital Academy Director, 1 Yr. Limited Contract (189 days), Year 8, 7.5 hrs./day 7.1321
- Dylan Green, Monitor (Elem), 1 Yr. Limited Contract, Year 1, 2.5 hrs./day
- Cory Hartzog, Custodian, 1 Yr. Limited Contract, Year 1, 8.0 hrs/day, effective August 18, 2021
- Zachary Liles, Custodian, 1 Yr. Limited Contract, Year 1, 8.0 hrs/day, effective August 18, 2021

c. **Classified Change in Employment – 2021-2022 SY**

- Deborah Brandehoff, Bus Driver, change from 3 runs/day to 4 runs/day

d. **Classified Federally Funded Employment (1 Yr. Limited Contract) for the 2021-2022 SY**

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

- Karri Barr, Instructional Aide, (Elem), 4.0 hours/day, Year 6, IDEA-B
- Lisa Carman, Instructional Aide (H.S.), 6.5 hours/day, Year 8, IDEA-B
- Tammy Dear, Instructional Aide (M.S) 6.75 hrs./day, Year 21, IDEA-B
- Melissa Kaple, Instructional Aide (Elem), 5.5 hours/day, Year 8, ESSER II
- Kristen Stager, Instructional Aide, (Elem), 5.5 hours/day, Year 4, ESSER II
- Barbara C. Symonds, Instructional Aide (Elem.), 6.75 hours/day, Year 17, Title I-45%/IDEA-B-55%,
- Sarah Vorhees, Instructional Aide (Elem.), 6.0 hours/day, Year 1, Title I-50%/IDEA-B-50%
- Julie Walsh, Instructional Aide (Elem.), 3.0 hours/day, Year 23, IDEA-B

e. **Classified Substitute Employment – 2021-2022 SY**

- Classified Substitutes (Teacher's Aide and Library Assistants) approved by the Allen County ESC 7.1511

Substitute Bus Driver Approved

- Dawn Foland
- Paula O'Donnell
- Patricia Shockency

Substitute Custodian Approved

- Rheanne Halker

Substitute Food Service Approved

- o Rheanne Halker
- o Judy Rosengarten

4. Summer Employment – 2021-2022 SY

- o Tyler Ross, Tech Helper, \$10/hr., not to exceed 160 hours, effective August 9, 2021

5. Outside Employment Correction – 2021-2022 SY

- o Donnie Johnson, Soccer-Boys-JV, change from Level 0 to Level 1

6. Outside Employment – 2021-2022 SY

- o Jonathan Anspach, Wrestling-Asst, Level 2, 8%
- o Nichole Capps, Volleyball-Asst-7th, Level 2, 6%
- o Brittany Lauck, Softball-Head, Level 2, 14%
- o Thomas Nolte, Basketball-Boys-Asst-JV, Level 2, 14%
- o Caden Schmidt, Tennis-Boys-Head, Level 1, 7%
- o William Vermillion, Cross Country-M.S., Level 2, 6% (split)

7. Athletic Support Personnel – 2021-2022 SY

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule. 7.1116

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- 1. Regular Board Meeting July 19, 2021 8.111

B. Financial Reports

- 1. Cash Summary Report 8.211
- 2. Investment Report 8.221
- 3. Appropriation Account Summary 8.231
- 4. Revenue Account Summary 8.241

5.	Bill List	8.251
6.	Fund to Fund Transfers	8.255

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. SERS Pick Up Plan

Adopt a new School Employees Retirement System (SERS) Pick-up Plan to be effective August 17, 2021. This plan will pay the employee's share of SERS, and this fringe benefit will be included in their compensation. The plan includes the Cafeteria Supervisor, Transportation Supervisor, Maintenance/Custodial Supervisor and Athletic Director. Employees in the covered group cannot opt out of the Pick-up Plan.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Updated Policies

- | | |
|---|--------|
| 1. AC – Nondiscrimination | 10.111 |
| 2. AC-R – Discrimination Complaint Procedure | 10.121 |
| 3. DH – Bonded Employees and Officers | 10.131 |
| 4. EBCD – Emergency Closings | 10.141 |
| 5. EBCD-R – Emergency Closings | 10.151 |
| 6. EF/EFB – Food Services Mgmt/Free & Reduced-Price Food Services | 10.161 |
| 7. IGCB – Innovative Education Programs | 10.171 |
| 8. IGCK – Blended Learning | 10.181 |

***2nd Reading – Action Required**

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

B. BEA Agreement

Approve agreement between the Bath Education Association and Bath Board of Education, effective July 1, 2021 through June 30, 2024

handouts

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

C. OAPSE Agreement

Approve agreement between OAPSE Local #357 and Bath Board of Education, effective July 1, 2021 through June 30, 2024

handouts

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

D. NWOET Video Streaming Contract Renewal

Contract renewal with NW Ohio Area Media Center and NWOET in conjunction with LEARN360 for video streaming. July 1, 2021 – June 30, 2022 for a total of \$1,807.50

10.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

E. Goalbook

Approve three year agreement with Goalbook for GoalbookToolkit Membership and Services to provide special education software at a cost of \$9,382.50 each year, effective August 16, 2021 through June 30, 2024.

10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

F. Van Drivers

Approval of certified van drivers for liability purposes.

- Matthew Gillett
- Daniel Grime

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

G. Band Equipment Truck Drivers

Approval of certified band equipment truck drivers for liability purposes.

- Dylan Green
- Stephen Hanhold
- Sarah Haselman
- John Junkins
- Jacob Parthemore
- Tony Ross
- David Schadewald
- Rick Shields
- Hannah Snyder

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

H. Bus Drivers – Federal CDL ODE Requirements

Approve the attached list of bus drivers who have met all Federal CDL ODE requirements for certification. 10.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

I. Payment in Lieu of Transportation

Whereas, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances. Therefore "Payment in Lieu of Transportation" is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$368.00 for the 2021-2022 school year, per student grades K - 12.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

J. McKinney-Vento Act

According to the McKinney-Vento Act, Bath Local Schools is required to share transportation costs for homeless students wishing to continue attending their school of origin. Therefore, the Bath Board of Education approves paying for half of the transportation costs of students that meet the guidelines outlined in the McKinney-Vento Act, as determined by the transportation supervisor, for the 2021-2022 SY.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

K. Time and Route Schedule for Student Transportation

According to the Ohio School Law 22.22, the Bath Board of Education adopts the time and route schedule for student transportation for 2021-2022 SY, as on file in the Transportation Supervisor's office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

L. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day. *(Students to be approved for transportation services are included in the attached list.)*

10.1211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

M. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2021–2022 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.1311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

XI. REPORT OF ADMINISTRATORS

A. Transportation Report

11.111

B. Food Service Report

11.111

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

A. _____

XIV. EXECUTIVE SESSION

A. To review negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment.

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____

XVI. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, September 21, 2021 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Bob Birkemeier _____

Rob Foley _____

Jackie Place _____

Van Spragg _____